# **DEI Webinars, Videos & Resources**

Global MindEd 2020Successful Engagement of NativeAmerican StudentsInving While BlackHarvard University Implicit Bias TestDriving While BlackArt Equity: BIPOC Surviving PredominantlyWhite InstitutionsThe Boston Globe Justice, Equity & amp; Inclusion Series: The Cost of Racism

# **Anti-Racism Suggested Readings**

Become America by Eric Liu Between the Word and Me by Ta-Nehisi Coates Biased by Jennifer L. Eberhardt The Black, The Blue by Matthew Horrace Breaking Hate by Christian Picciolini Breathe: A Letter to My Sons by Imani Perry The Broken Heart of America by Walter Johnson Caste by Isabel Wilkerson Charleston Syllabus by Chad Williams, Kidada E. Williams The Color of Law by Richard Rothstein and Keisha N. Blain The Condemnation of Blackness by Khalid Gibran Muhammad Coping with Racial Trauma: University of Georgia Courageous Conversations About Race by Glenn E. Singleton Diversity, Inc. by Pamela Newkirk The Fire Next Time by James Baldwin The Fire This Time by Jesmyn Ward Freedom is a Constant Struggle by Angela Y. Davis Harvard Business Review: Microaggressions Hood Feminism by Mikki Kendall How to be an AntiRacist by Ibram X. Kendi How to Argue With a Racist by Adam Rutherford How to be Less Stupid About Race by Crystal Fleming I'm Still Here by Austin Channing Brown Jane Crow by Pauli Murray Locking Up Our Own by James Forman, Jr. Me and White Supremacy by Layla F. Saad My Vanishing Country by Bakari Sellers One Person, No Vote by Carol Anderson The Political Economy of Racism by Melvin Leiman Racelighting: A Prevalent Version of Gaslighting Facing People of Color, Diverse Issues in **Higher Education** 

Race Talk and the Conspiracy of Silence by Derald Wing Sue Sister Outsider by Audre Lorde Slavery by Another Name by Douglas A. Blackmon So You Want to Talk About Race by lieoma Oluo Tears We Cannot Stop by Michael Eric Dyson The New Jim Crow by Michelle Alexander They Can't Kill Us All by Wesley Lowery Upending the Ivory Tower by Stefan Bradley We Keep Us Safe by Zach Norris The White Card by Claudia Rankine When They Call You a Terrorist by Patrisse Khan-Cullors White Fragility by Robin Diangelo White Rage by Carol Anderson White Tears/Brown Scars by Ruby Hamad Why Are All the Black Kids Sitting Together in the Cafeteria? by Beverly Doniel Tofum Why I'm No Longer Talking to White People About Race by Reni Eddo-Lodge Why We Can't Wait by Martin Luther King, Jr.

### Resources

### Employment/Recruitment

Chico State Employer Career Fair & amp; DEI Tips Cultural Dimensions Diversity Recruitment Tips Conversations Importance of Diverse Teams Commitment to DEI Race on Campus Sustainable Movements Communication -

Engaging in Difficult

Students Assessing

Squads, Spaces & amp;

#### Land Acknowledgement

#### Native Governance Center

Text the local zip code to 855-917-5263 to obtain land acknowledgement information.

#### Race and Ethnicity

Job Well : A career advancement platform for Black, Latinx, and Native American students and professionals.

<u>Black Creatives</u> : A digital media platform for news, resources, and tools that helps Black creatives thrive in their careers.

<u>Black Career Women's Network</u> : A national professional development organization focused on everything career-related to the success of African American Women. BCWN is on a mission to bridge the gap in support of professional development, particularly for women of color.

<u>The Memo</u> : Coaching, advising, and career development for women of color. This platform goes beyond surface-level workplace issues (e.g., communication challenges) and digs deep to uncover solutions on hot topics such as intersectionality at work, overcoming microaggressions and building alliances at work.

#### Veteran

My Next Move for Veterans : Identify civilian careers similar to your military job.

<u>Military Crosswalk Search:</u> Search codes or titles from the Military Occupational Classification and find similar civilian jobs and careers.

<u>Transition Assistance Program (TAP)</u>: Offers job-search assistance and related services to meet the needs of separating service members during their period of transition into civilian life.

<u>DAV</u>: A leader in connecting veterans with meaningful employment, hosting job fairs, and providing career resources.

<u>USAJOBS Federal Government Careers for Veterans</u>: If you're a Veteran who served on active duty in the U.S. Armed Forces and were separated under honorable conditions, you may be eligible for veterans' preference, as well as other veteran-specific hiring options.

<u>Student Veterans of America</u>: To provide military veterans with the resources, support, and advocacy needed to succeed in higher education and following graduation.

#### Individuals with Disabilities

<u>Job Accommodation Network (JAN)</u>: The leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues.

<u>Emerging Leaders</u> : A highly competitive program that places undergraduate and graduate students with disabilities in fulfilling summer internships and provides them with leadership development opportunities.

Disabled World – Disability Employment: Work Information for Persons with Disabilities.

<u>My Blind Spot:</u> List of informative links with resources for education, employment, travel, recreation, entertainment and more.

#### Gender and Sexuality

<u>Movement Advancement Project</u> : Map of Employment Non-Discrimination Laws in the United States of America.

<u>Human Rights Campaign (HRC) Corporate Equality Index</u>: The national benchmarking tool on corporate policies and practices related to LGBTQ+.

<u>Equality Florida Action, INC.</u> : The largest civil rights organization dedicated to securing full equality for Florida's lesbian, gay, bisexual, transgender and queer (LGBTQ) community.

<u>The Pride Chamber</u> : The LGBT Chamber of Commerce dedicated to the business equality movement in the Greater Orlando area and beyond.

Best Practices for Non-Binary Inclusion in the Workplace

#### DREAMer

<u>DACA Resources</u>: Student Resources provided by Stetson University's Office of Diversity and Inclusion.

<u>My Undocumented Life</u> : Provides up-to-date information and resources to undocumented students. Both <u>internship</u> and job listings will meet the unique career.

# **Experiential Education Journals and Professional Organizations**

Experiential Learning through Cultural Immersion D&I Design Thinking

## Community Engagement

Campus Compact Coalition of Urban and Metropolitan Universities Engagement Scholarship Consortium Imagining America International Association of Research on Service-Learning and Community Engagement Journ al of Participatory Research Methods International Journal of Research on Service-Learning and Community Engagement The Journal of Community Engagement and Higher Education Journal of Higher Education Outreach and Engagement Michigan Journal of Community Service Learning

### Internships

National Association of Colleges and Employers

## **Study Abroad**

<u>Diversity Abroad</u> <u>The Forum on Education Abroad</u> <u>Frontiers: The Interdisciplinary Journal of Study Abroad</u> <u>Gateway International Group</u> <u>The Global Impact Exchange</u> <u>Institute of International Education</u> <u>Journal of Studies in International Education</u> <u>NAFSA</u>

# Research

Council for the Advancement of Standards in Higher Education (CAS) CUR Quarterly Gardner Institute National Conferences on Undergraduate Research (NCUR) National Resource Center for The First-Year Experience and Students in Transition Project Kaleidoscope Reinvention Collaborative Reinventing Undergraduate Education: A Blueprint for America's Research Universities. Boyer Commission on Educating Undergraduates in the Research University Reinventing Undergraduate Education: Three Years After the Boyer Report. Boyer Commission on Educating Undergraduates in the Research University Reinventing Undergraduate Education: Three Years After the Boyer Report. Boyer Commission on Educating Undergraduates in the Research University Scholarship and Practice of Undergraduate Research (SPUR) Undergraduate Research Highlights